

Course Description – DLAMP Leadership II
Executive Leadership in a Changing Environment
The Brookings Institution

Overview:

“Executive Leadership in a Changing Environment” is the Brookings Institution’s hallmark program for senior government executives. The primary emphasis is on fine-tuning participants’ leadership competencies within the context of a strong democratic public service. Participants emerge from the course with an expanded understanding of the past, present, and future of the U.S. government and the philosophical and constitutional underpinnings of government. An intensive week in historic Charlottesville, VA, provides participants the perfect opportunity to examine their understanding of democratic values and obligation toward promoting a strong and active democracy.

The program focuses on approaches to running Federal government programs with 21st century competencies grounded in the founding ideals of our country. Participants will consider the dramatic challenges facing public organizations and the opportunities presented by an increasingly globalized world, and explore strategic actions to effect change. This is accomplished through expert seminars conducted by leaders and educators from the private and public sector, along with group discussions, and visits to the historic sites of Monticello and the University of Virginia.

Program Learning Objectives:

- ◆ To gain greater appreciation of the philosophical underpinnings of the public service;
- ◆ To improve leadership and management skills, especially in such areas as influencing/negotiating, strategic thinking, political savvy, and external awareness;
- ◆ To increase one’s appreciation for the importance of Federal service and clearer understanding of the diverse roles of the senior government executive;
- ◆ To create an organizational environment that is responsive to change, but also true to its purpose and tradition;
- ◆ To learn to reframe a situation to see others’ perspectives as well as one’s own; and,
- ◆ To develop new ways of thinking about internal and external relationships.

Leave with the following:

- ◆ Motivation and inspiration to fulfill your duties as a public leader;
- ◆ A network of colleagues to learn from and engage with;
- ◆ A broader understanding of the constitutional framework in which you work and its affect on strategic leadership;
- ◆ Expanded leadership capacities; and
- ◆ New methods for organizational improvement.

Length: 1 week